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## Agenda

Please find the agenda for the **Women in Policing** conference below.

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## Agenda 2021

**08.30 Registration**

**09.10 Welcome from Dods D&I**

**09.15 Chair's opening remarks**  
**Examining the landscape for women in policing**

- Understanding why women are underrepresented in senior positions
- Addressing the cultural and practical obstacles to leadership

**09.45 Thinking strategically: using self-awareness to drive better decision-making**

- Knowing your purpose and understanding your strengths
- Working parents: identifying strategies to create the balance you need
- Dreaming big: having the confidence to aim high and get up when you fall

**10.30 Comfort Break**

**11:45 Workshop**  
**Holding space: developing an authoritative and dignified presence**

- How physicality can support impact and gravitas
- How to use words as tools for influence
- Deploying your strengths outside of your comfort zone

**12:45 Break for Lunch**

## **Plenary Address**

### **13:30 A personal reflection on my leadership journey**

Gain a deeper understanding of the skills, qualities and attributes needed to be a successful leader from an inspirational senior leader in policing

### **14:00 Comfort Break**

#### **Panel Discussion:**

#### **Resilience in uncertainty: key lessons to take forward from COVID-19**

- 14:15**
- Protecting your mental health and wellbeing in the midst of uncertainty and upheaval
  - Asking for what you need, at home and at work
  - Maintaining confidence in your abilities and worth during difficult times

### **15:15 Comfort Break**

#### **Closing Address**

#### **Authentic leadership: finding the courage to lead authentically:**

- 15:30**
- Developing and retaining a growth mindset in the face of adversity
  - Intersectionality at work: appreciating the impact of different characteristics in shaping one's experience
  - You've got a friend in my: being an ally to others and lifting others as you climb

### **16:00 Chair's Closing Remarks**

### **16:15 Event Close**

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