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Agenda

Please find the agenda for the **Women in Policing** conference below.

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09.00	Welcome from Dods D&I <i>Kiren Kaur, Diversity and Inclusion Manager, Dods Group</i>
09.05	Chair's Opening Remarks <i>CHAIR: Tracey Quiller, Superintendent, Kent Police</i>
09.20	Enabling female leaders to succeed: examining the landscape for women in policing <ul style="list-style-type: none">• Understanding why women are underrepresented in senior positions• Addressing the cultural and practical obstacles to leadership <i>SPEAKER: Emma Cunningham, Senior Lecturer in Criminology, University of East London</i>
10.05	Comfort Break
10.15	Thinking strategically: using self-awareness to drive better decision-making <ul style="list-style-type: none">• Knowing your purpose and understanding your strengths• Avoiding burnout: identifying strategies to create time for self-care• Dreaming big: having the confidence to aim high and get up when you fall <i>SPEAKER: Claire Bassett, Deputy Director General Operations, Independent Office for Police Conduct (IOPC)</i>
11.00	Comfort Break

11:30	<p>Workshop Holding space: developing an authoritative and dignified presence</p> <ul style="list-style-type: none"> • How physicality can support impact and gravitas • How to use words as tools for influence • Deploying your strengths outside of your comfort zone <p><i>SPEAKER: Cath Baxter, Professional Voice and Public Speaking Consultant & former Head of Voice, Mountview Academy of Theatre Arts</i></p>
12:30	<p>Break for Lunch</p>
13:30	<p>Plenary Address A personal reflection on my leadership journey</p> <p>Gain a deeper understanding of the skills, qualities and attributes needed to be a successful leader from an inspirational senior leader in policing</p> <p><i>SPEAKER: Michelle Skeer QPM, Chief Constable, Cumbria Police; President of the British Association of Women in Policing (BAWP)</i></p>
14:00	<p>Comfort Break</p>
14:15	<p>Panel Discussion: Resilience in uncertainty: key lessons to take forward from COVID-19</p> <ul style="list-style-type: none"> • Protecting your mental health and wellbeing in the midst of uncertainty and upheaval • Asking for what you need, at home and at work • Maintaining confidence in your abilities and worth during difficult times <p><i>SPEAKER: Kulbir Pasricha, Community Engagement and Hate Crime Manager, Kent Police</i> <i>SPEAKER: Natalie Beresford, Inspector, Thames Valley Police; Force Menopause Project Lead</i></p>
15:15	<p>Comfort Break</p>
15:30	<p>Closing Address Authentic leadership: finding the courage to lead authentically:</p> <ul style="list-style-type: none"> • Developing and retaining a growth mindset in the face of adversity • Intersectionality at work: appreciating the impact of different characteristics in shaping one's experience • You've got a friend in my: being an ally to others and lifting others as you climb <p><i>SPEAKER: Rachel Tuffin, Director of Knowledge, Research and Education, College of Policing</i></p>
16:00	<p>Chair's Closing Remarks <i>CHAIR: Tracey Quiller, Superintendent, Kent Police</i></p>
16:15	<p>Event Close</p>

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